

# Paychex Inclusion & Diversity Policy

Paychex is dedicated to fostering a culture of intentional Inclusion and Diversity (I&D). This lies within our strong sense of belonging and opportunity for all, unique employee benefits, and inclusive work environments.

Through embracing individual differences, life experiences, knowledge, self-expression, unique capabilities, and talents, we deliver first-class service with agility and innovative solutions.

Our valued employees and commitment to I&D is the essence of our internal and external success. Inclusivity is a key value of our corporate culture and is exemplified through our reputation as a top employer for employee development, diversity, and ethics, as well as a laser focus on fairness in recruitment, selection, and decision making.